



## THE REGIONAL MUNICIPALITY OF DURHAM

### Works Department

#### **Manager - Rapid Transit and Active Transportation Implementation** **(Regular Full-Time)**

**Job ID: 21174**  
**Job Number: 307B**

**Open: Jan 17, 2025    Close: Feb 06, 2025**

#### **Diversity, Equity and Inclusion Statement**

The Region of Durham is committed to employment equity and is actively implementing measures to build and sustain an inclusive, barrier-free workplace that is reflective of the diverse residents it serves. We welcome applications from Indigenous Peoples, people from racialized communities, women, persons who live with disabilities, people from 2SLGBTQI+ communities and people with diverse identities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided throughout the recruitment process to applicants who live with disabilities.

#### **Manager, Rapid Transit & AT Implementation**

This position is located at Regional Headquarters in Whitby, Ontario with teleworking flexibility as per business needs and corporate policy.

This position is responsible for providing strategic, project management and operational direction in the advancement, implementation and delivery of rapid transit and active transportation projects for the Region of Durham. The Manager will lead and coordinate the efforts of Durham's Rapid Transit and Active Transportation Implementation (RTATI) Division, including all staff members of the project delivery teams within the division, in collaboration with various project delivery divisions in Works, supporting resource departments of the Region of Durham, Durham Region Transit, external consultants and stakeholder government agencies such as MTO/Metrolinx.

Reporting jointly to the Director of Rapid Transit and Transit Oriented Development (RT&TOD) and the Director of Transportation and Field Services, the incumbent will:

- Lead, direct, and provide guidance in advancing the Region's rapid transit and active transportation deployment plan by ensuring projects are delivered on time, within budget, and in compliance with Regional processes, protocols, and funding timelines, including meeting completion deadlines
- In consultation with various stakeholders, develop and implement comprehensive project management plans that detail the critical path timing and scope for implementation of all elements of approved and funded projects, including Environmental Assessment undertakings, property acquisitions, utility relocations, detailed design, approved budget and variance analyses, and construction and phasing plans
- Actively participate in the technical tasks associated with obtaining funding for rapid transit and active transportation projects, the selection of delivery models and the procurement of consultants and contractor services in partnership with the Region's Finance Department, Durham Region Transit, and the RT&TOD Department
- Effectively communicate all aspects of the rapid transit and active transportation program and specific projects to inform and advocate by building on effective working relationships with Committees and Council, responding professionally to queries from political representatives and the public, and representing the Region on rapid transit and active transportation projects and issues
- Liaise with local area municipalities, Metrolinx and other stakeholders/agencies in the establishment of strategies or plans that support the efficient delivery of rapid transit and active transportation projects
- Lead the professional development of the team by encouraging a culture of mentorship, continuous learning and growth by advocating and maintaining the staff complement to fulfill the mandate of the RTATI
- Work in accordance with the provisions of applicable health and safety legislation and all corporate/departmental policies and procedures related to occupational health and safety



The successful applicant will possess:

- Registration as a Professional Engineer (P.Eng.) in Ontario
- Strong leadership and managerial skills, with experience in public administration and management of human and financial resources demonstrated by several years of experience leading teams
- Extensive experience as a Professional Engineer managing complex roads and transit infrastructure programs/projects
- Thorough knowledge of municipal government infrastructure planning, procurement, acquisition and management processes as well as a solid understanding of active transportation, Bus Rapid Transit (BRT) and other rapid transit design and operations principles
- Advanced knowledge and experience working with MS Office and project management software
- Demonstrated ability to complete projects on time and on budget
- Strategic thinking with strong leadership skills and demonstrated political and business acumen
- Excellent interpersonal, problem solving, negotiation, and customer service skills as well as effective written and verbal communication skills
- A valid Class 'G' Ontario Driver's Licence or a valid driver's licence from a country, province or state that has an exchange agreement in place with Ontario

### **Management & Exempt Salary Grade 9**

- Salary: \$135,827 to \$169,784 per annum

### **Conditions of Employment**

Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.

### **External Application Process**

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online ([www.durham.ca](http://www.durham.ca)) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca) and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca).

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